

We, team “eNest” are glad to connect with you for our campus placement drive for the year 2019. Kindly go through our Selection Process and Job Description and let us know if we can take the process further:

### 1. Selection Process

- a. Aggregate academics percentage should be 65%.
- b. Aptitude cum Technical test [40 minutes in batches of 50-100].
- c. Evaluation [Minimum criteria being 60% throughout].
- d. Interviews in Groups of 4-5.

\* Toppers of college and Merit to be given preference on special request of TPOs/HODs.

### 2. Job Description

eNest will provide **6 months** training in .Net/iOS/Android/QA/Python as **Software Trainees** to B.Tech(CS/IT)/MCA graduates to help them achieve at the end of their internship, knowledge on the following aspect of our business:

- a. Understanding various aspect of SDLC with special thrust on architecture design using n-tier architecture along with the frequently used design patterns like MVC/MVVM/Singleton.
- b. Understanding MS SQL/MySQL databases completely along with database optimization techniques performance/indexing/normalization
- c. Understand the concepts of Objective C, swift, overall iphone functionality.
- d. Awareness about the technology world, things like IOT, devops, agile methodology.
- e. Understanding *business and technology domain* of the Organization
- f. Writing *code or programs* to get desired results.
- g. Strong *stored procedures knowledge* along with *query optimization*
- h. *Testing and validating* software and networking hardware to ensure that the program works correctly under all variables and conditions.
- i. *Troubleshooting code* or computer programs that are causing errors or inaccuracy in various programs.
- j. Working directly with *customers and clients* to help them use the software accurately and as intended.
- k. Learning *business communication* to assist in dealing with global clients from Americas/EU/Pan Pacific.

### 3. Stipend

**The stipend** of the students for first 6 months shall be INR 8K per month.

### 4. Package

Successful Completion of Training shall make them eligible to join as **Software Graduate Trainee-Engineering** at a package of 3.0 LPA (in-hand take home salary, without any deductions) based on performance.

## **5. Terms and Conditions**

Candidate's appointment will not be processed and will be treated as withdrawn in the event of:

- a. Candidates failing to clear their final semester exams in the first attempt and there remaining any backlog papers.
- b. Candidates are not being able to maintain minimum aggregate marks of 65% in their academics.